

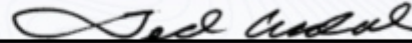
CA Local Agency Ethics (AB 1234)

CERTIFICATE OF COMPLETION

This is to acknowledge that

Peter Fleming

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #218971153] SMFD / MVFD



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

March 26, 2020

Date of Training

Certificate issued by TargetSolutions

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Occupational & Environmental Courseware
San Diego, CA